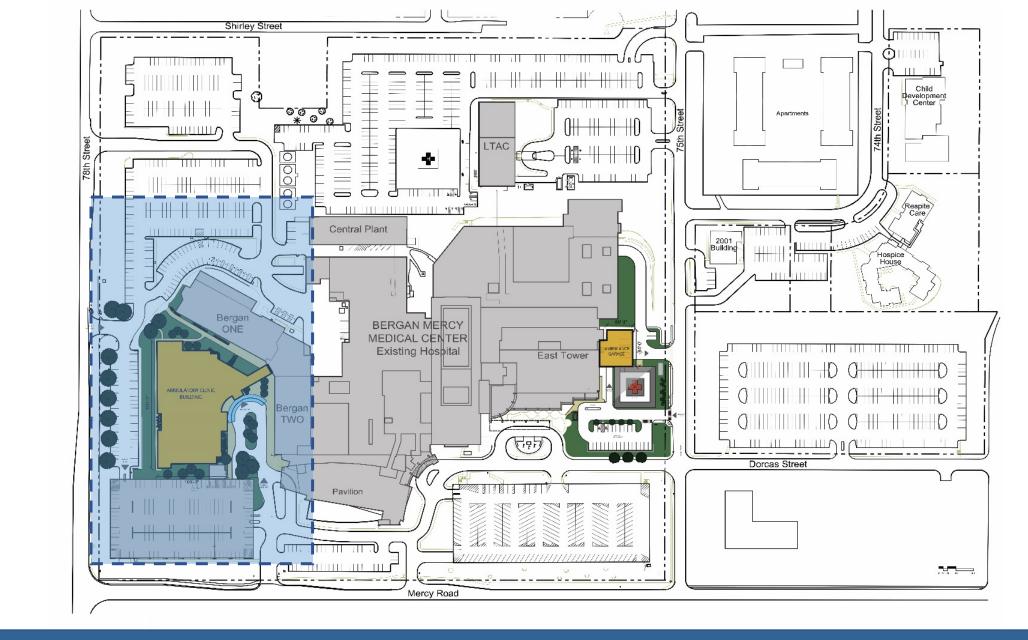
### More Project Background...

#### **1. Primary Academic Areas Affected**

- 1. Physician and Faculty offices
  - 1. Co-habitating strategies
- 2. Resident lounges and study areas
- 3. Resident areas on Med-Surg units and other primary care departments
- 4. Meeting and teaching spaces
- 5. Image of Creighton University on this new campus





#### Site Plan





### Academic Spaces

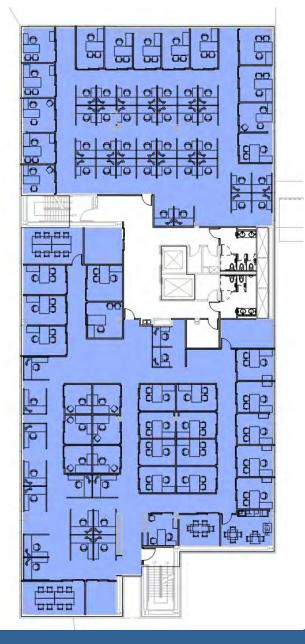




The Society for College and University Planning

Formula for determining amount of space and sharing requirements

### Ġ.a 古南 E. Ø Ċ CLINIC MODULE 臣臣



## S C U P

#### Academic Offices











### **Learning Outcomes**

- 1. Develop design strategies to improve educational training for students, residents, and staff at your campus medical center that will, in turn, improve patient outcomes. How to make it happen.
- 2. Describe how to integrate two organizations to design optimal education environments that benefit students and patients alike. The challenge of merging cultures.
- 3. Create environments conducive to training medical leaders in an immersive, real-life setting.
- 4. Gain tools to accurately measure how building design improves medical education and patient outcomes after the hospital and medical school merger is complete. What was learned.



### **Learning Outcomes**

- 1. Develop design strategies to improve educational training for students, residents, and staff at your campus medical center that will, in turn, improve patient outcomes. How to make it happen.
- 2. Describe how to integrate two organizations to design optimal education environments that benefit students and patients alike. The challenge of merging cultures.
- 3. Create environments conducive to training medical leaders in an immersive, real-life setting.
- 4. Gain tools to accurately measure how building design improves medical education and patient outcomes after the hospital and medical school merger is complete. What was learned.



### **Learning Objectives**

1. Design Strategies for process to successfully consolidate an academic/ private health system.



According to us, anyway



### **Learning Objectives**

- 1. Design Strategies for process to successfully consolidate an academic/ private health system.
  - 1. Ensure proper user group make up and that proper decision makers are in the room at critical times. <u>Communicate</u>



TEL: 402-391-8111

FAX: 402-391-8564

RECORD MEMORANDUM: Meeting SUBJECT: ED SD #3

#### Time: 9:00 AM

Month Day Year	Meeting Held At:	Copies To:	Project No.:
10-28-2014	BMMC Admin Conf Rm	Participants	001-10111-000

Participants:

LAD: Jeff Monzu, Gunner Riggert, John Andrews CHI Facilities: Jeff Sorensen

CHI: Kevin Schwedhelm, Susan Werner, Theresa Gregg, Dr. Nate Brackett (Phone), Kevin Nokels, Justin Rousek, Gary Lake, Todd DeFreece, Francine Sparby, Wesley Grigsby, Kevin Reagan, Marie Knedler Farris Engineering: Dennis Basich, Dennis Moenssen

TOPIC: SD #3 DISCUSSION:

A revised layout of the Emergency Department was presented with the following general discussion:

- The copy area located at reception should be open, not an enclosed room.
- Security should have a visible presence within the ED waiting area. The design team will investigate
  locating this function to the northeast corner of the reception area where support space is noted. Support
  will be relocated on the opposite side.
- CHI is investigating options for point of care. This will determine if testing is done in the ED or lab.
- CHI asked the design team to determine if the pair of double doors located north of the triage room could be eliminated.
- A staff shower near the isolation room needs to be studied for decontamination situations. It would be ideal to utilize the decontamination shower in the ambulance garage.
- CHI raised communication concerns about the split centralized staff workstations.
  - The northernmost staff area would observe traffic coming into the ED from the ambulance entrance and monitor the psych rooms to the west. (This arrangement could be an L-shape configuration).
  - The staff work area to the south (including support spaces) will be reconfigured for better visibility to the patient care areas.
- The size of the medication room in the CDTU appears large. Investigate enlarging the equipment storage room.
- The design team will look at shifting the CDTU rooms to the west and move the telemedicine rooms to the east.
- There is a desire to have a large trauma service elevator to serve the bed tower. The design team will
  investigate converting the two public elevators west of the CDTU into one large elevator. These public
  elevators are underutilized.
- A patient care nourishment station is needed. This should be a controlled space or room accessible by staff only.
- A parking area for law enforcement should be located near the ED entrance.
- ED patient parking is a concern. Is there a possibility to provide a pedestrian path from the existing parking deck to the ED walk-in entrance?
- Treatment rooms:
  - o Patients will be treated from the patient's right side. (Physicians right side, nursing staff left)
  - Countertops, casework, monitors, and nursing supplies will be located on the patient's left side.
- The bariatric room in the CDTU and large treatment room in the ED should include a patient lift. Options
  should be explored for providing a lift in the ambulance garage to assist with drive-up patients.

This record will serve as the interpretation of conversation unless comment is made within five days to: Joe Davis

Page 1 of 2

ABU DHABI / ATLANTA / AUSTIN / BEIJING / CHICAGO / COLLEGE STATION / DALLAS / DENVER / FORT WORTH / HONG KONG / HONOLULU HOUSTON / ISTANBU / LAS VEGAS / LOS ANGELES / MIAMI / MINNEAPOLIS / MOSCOW / OMAHA / PHOENIX / RIVADH / SACRAMENTO / SAN ANTONIO / SAN MARCOS / TAMPA / TANJINI / WACO / WASHINGTON DC / WEST PALM BEACH

#### LEO A DALY / CANNON DESIGN

#### DATE: SD #3 10/28/2014 PROJECT NUMBER: 001-10111-000 PROJECT NAME: CHI Health AMC- Bergan Campus – ED Trauma CDTU MEETING LOCATION: Bergan Admin Conf room

Participant Name	Department	E-mail
V_John Andrews	Leo A Daly	jwandrews@leoadaly.com
Joe Davis	Leo A Daly	jmdavis@leoadaly.com
Jeff Monzu	Leo A Daly	jsmonzu@leoadaly.com
Gunner Riggert	Leo A Daiy	gmriggert@leoadaly.com
Juan A. Asensio, M.D.	CHI – CUMC -Trauma	juanasensio@creighton.edu
Nate Brackett, M.D.	CHI – BMMC - ED	nate.brackett@alegent.org
Todd DeFreece	CHI – CUMC	todd.defreece@alegent.org
Theresa Gregg Ad	CHI – CUMC - ED	Theresa.gregg@alegent.org
Gary Lake	CHI – Strategy	gary.lake@alegent.org
Kevin Nokels	CHI	KNokels@alegent.org
Karen Ourada	CHI – BMMC - ED	Karen.ourada@alegent.org
James Rodenbiker	CHI – Creighton Univ.	jamesrodenbiker@creighton.edu
Justin Rousek JR	CHI	Justin.rousek@alegent.org
Kevin Schwedhelm	CHI - BMMC	kevin.schwedhelm@alegent.org
Francine Sparby	<u>CHI – V.P. Patient Care CUN</u>	ICfrancine.sparby@alegent.org
Susan Werner	CHI – CUMC - Trauma	susan.werner@alegent.org
Wesley Grigsby	CHI - CUMC	wesley.grigsby@alegent.org
Jeff Sorensen	CHI	jeff.sorensen@alegent.org
DENHIS M. MOENGGEN	FARRIS ENGINEERING	Amoenssen@ farris -usa. com
Keyin Reagan 12	COND - Bergon	
Denvis S. BASICH	Farris Eng.	Abasich C foris-usa. com
MARK	¥	2
<b></b>		
□		







### **Learning Objectives**

- 1. Design Strategies for process to successfully consolidate an academic/ private health system.
  - 1. Ensure proper user group make up and that proper decision makers are in the room at critical times. <u>Communicate</u>
  - 2. Thoroughly evaluate all options (design and construction), even if they are not popular, in order to reduce disruptions as much as possible and control the project budget.



### **Learning Objectives**

- 1. Design Strategies for process to successfully consolidate an academic/ private health system.
  - 1. Ensure proper user group make up and that proper decision makers are in the room at critical times. <u>Communicate</u>
  - 2. Thoroughly evaluate all options (design and construction), even if they are not popular, in order to reduce disruptions as much as possible and control the project budget.
  - Plan and Schedule, Plan and Schedule, Plan and Schedule, Plan and Schedule...... you get the idea.



### **Learning Outcomes**

- 1. Develop design strategies to improve educational training for students, residents, and staff at your campus medical center that will, in turn, improve patient outcomes. How to make it happen.
- 2. Describe how to integrate two organizations to design optimal education environments that benefit students and patients alike. The challenge of merging cultures.
- 3. Create environments conducive to training medical leaders in an immersive, real-life setting.
- 4. Gain tools to accurately measure how building design improves medical education and patient outcomes after the hospital and medical school merger is complete. What was learned.



### Success vs. Failure: We Determined...

Leadership summit with leaders from other mergers

- Panel discussion
- Case studies would say none were completely successful

#### Wednesday, February 4<sup>th</sup>, 8:00 AM – 5:00 PM

Day One

AGENDA

 Day One of the AMC Kick-Off Session will involve a panel of content experts from across the country who will provide insight into their experiences.
 Participants will have the opportunity to review case studies and lessons learned from other's successes and unsuccessful endeavors. Key learnings and critical success factors will be identified and used to develop a Vision for the new

Academic Medical Center and the ambulatory care site near the Creighton University Campus.



### Success vs. Failure: We Determined...

Issues when consolidating

- Physician alignment -2 different groups
  - Priority to merge to one group- <u>Single most important thing done.</u>
  - Other groups kept 2 physician councils CHI combined them. 1 provider number.
- CEO's and Dept heads how to manage design process with 2 sets of leaders
  - Financial incentive to keep them involved. Timeline based.
- Maintaining schedule from an organization perspective
  - Design and Construction really didn't start for 2 years after initial discussions
- Involvement of community- <u>How do you not lose your patients?</u>
  - Bus lines , etc.
  - Should they have their own shuttles?



### **Success vs. Failure: How to Affect Culture**

- 1. The early stages of incorporating into the acute care setting of the Interprofessional Care and Education model
  - Model in full use at multiple sites across system in the city
  - Twice daily full clinic huddles with all providers and staff
  - Acute Care setting provisions for full team huddles in inpatient areas
- 2. Relocation of School of Medicine (SOM) and Graduate Medical Ed office (GME) to campus and in prominent locations that are visible.
  - Everyone Teaches Everyone Learns
- 3. Graphics demonstrating the Educational Nature of the campus.
- 4. The merger facilitated best practices from each legacy organization in nursing practice.
- 5. Tracking patient experience data.



### **Learning Outcomes**

- 1. Develop design strategies to improve educational training for students, residents, and staff at your campus medical center that will, in turn, improve patient outcomes. How to make it happen.
- 2. Describe how to integrate two organizations to design optimal education environments that benefit students and patients alike. The challenge of merging cultures.
- 3. Create environments conducive to training medical leaders in an immersive, real-life setting.
- 4. Gain tools to accurately measure how building design improves medical education and patient outcomes after the hospital and medical school merger is complete. What was learned.





### Academic Spaces

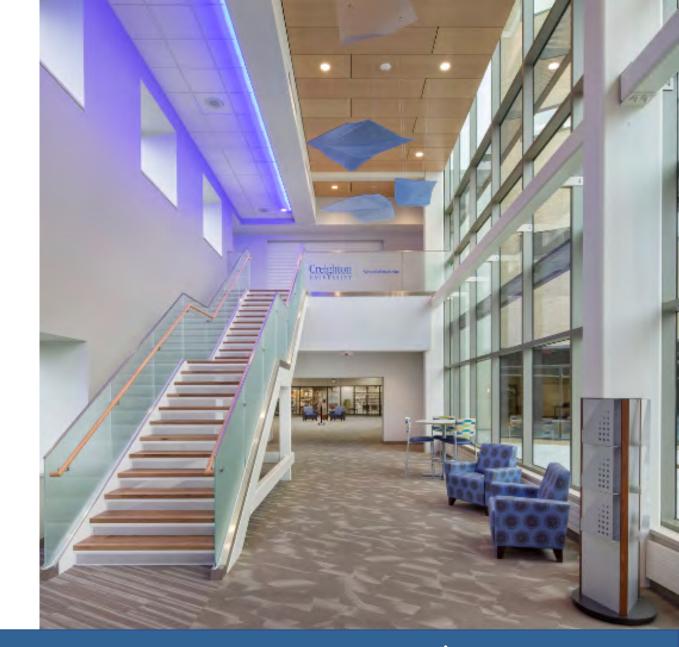




The Society for College and University Planning

### **Project based Learning**

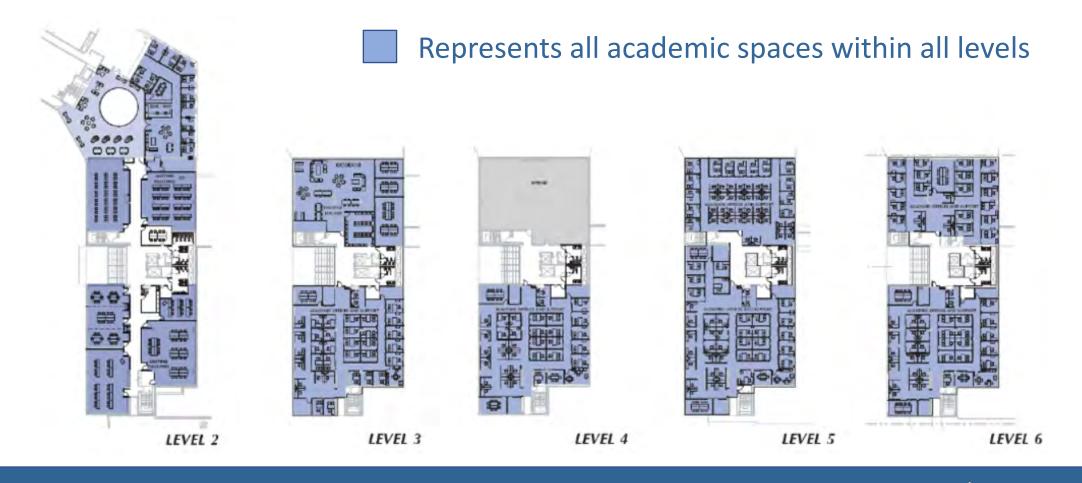
- Comforting aesthetic
- Ample natural light
- Interiors that naturally transition from hospital to learning environment
- Touch-down spaces that supplant traditional offices
- Variety of educational landscapes





#### **Project based Learning**

Critical to ensure the right balance of collaborative dialogue between students and physicians.

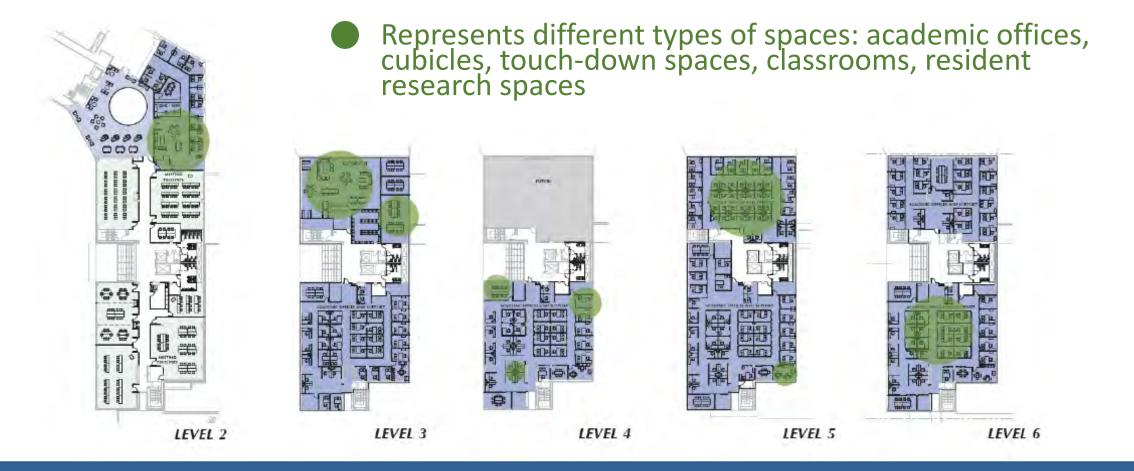






#### **Project based Learning**

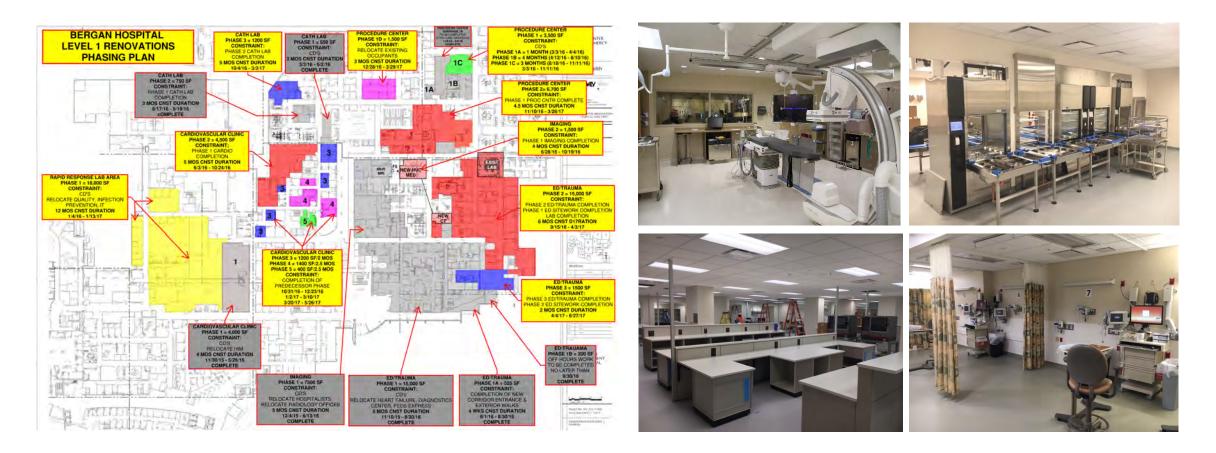
Critical to ensure the right balance of collaborative dialogue between students and physicians.





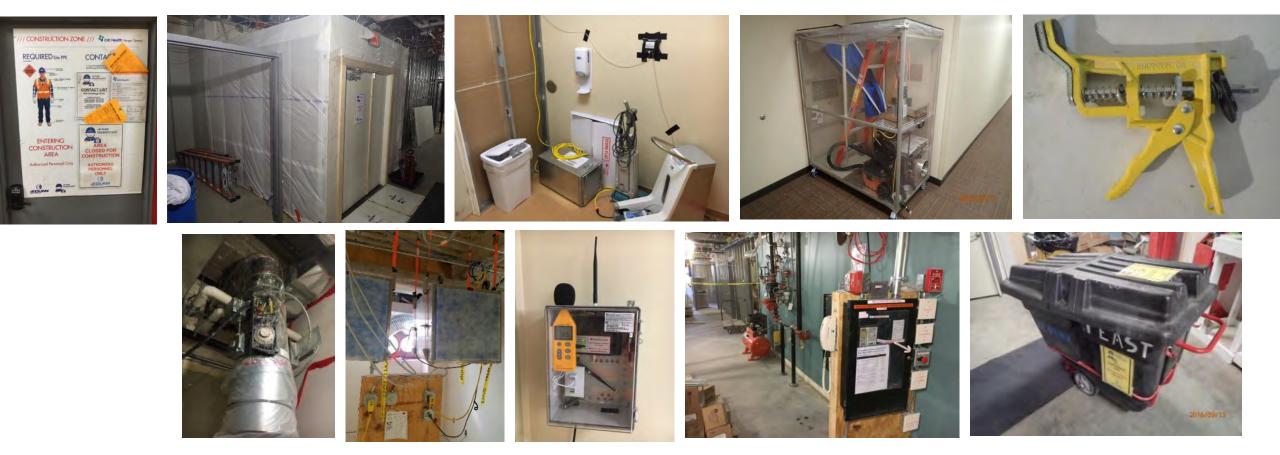


### **Construction** Hospital LL Renovations





## **Construction** What We Did Right: Patient Safety





### **Construction** What We Did Right: Minimal Disruption





8

1321661 ----

### **Construction** What We Did Right: Professional Image

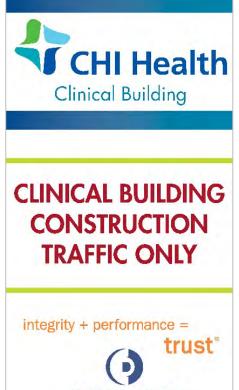


TECT YOURS

TRACINE #







DUNN

In pursuit of building perfection\*



JE

### **Learning Outcomes**

- 1. Develop design strategies to improve educational training for students, residents, and staff at your campus medical center that will, in turn, improve patient outcomes. How to make it happen.
- 2. Describe how to integrate two organizations to design optimal education environments that benefit students and patients alike. The challenge of merging cultures.
- 3. Create environments conducive to training medical leaders in an immersive, real-life setting.
- 4. Gain tools to accurately measure how building design improves medical education and patient outcomes after the hospital and medical school merger is complete. What was learned.

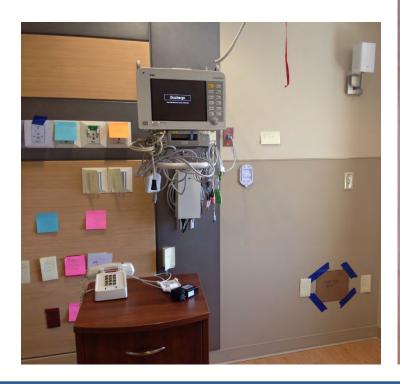


## How Have Design Concepts Held Up & Lessons Learned For public consumption

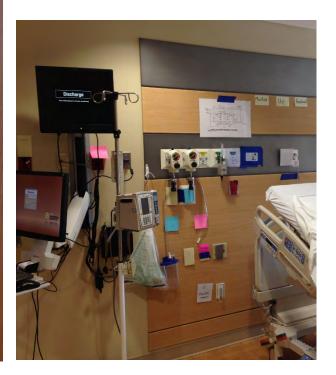
- 1. After first few groups moved in, project leadership established a 60 day hold on requests. Staff had to learn to work in their new unit or area.
- 2. Emergency Dept front end underwent a few modifications to deal with triage. 2 directors since opening.
- 3. ICU phased approach was very useful for modifications.
- 4. Lab Consolidation- New project now to consolidate system. Growing by double.
- 5. Comprehensive master plan being started now.
  - 1. Original concepts based on 100 % of Bergan volumes and 77% of CUMC.
  - 2. Currently exceeding the amounts



#### Test Design Concepts



We value your opinion ... \* Please review mocked up head wall \* Please write suggestions on post it notes. \* Place post it notes on head wall. \* Please write questions & suggestions here 1- CHANGE 3 Outlets to "Red" Quad Outlets 2- Need Explanation For \$4" Not Heres" 3- Soft glaw organic overhead light for nights (ares . KR 4- Fans bolted to the wall by TV. w 5 - Every suction head pained with a sx cannisker holder - K2 6. Why is the Elece plug behind the bed? 6. Why is the Elice plug between the bed? 7. Do we need 3 multicul air? YES! 5 holder For Gloves on other Side of Bed a one computer is mid scan. a comparise c mind scan. 10. Specific Space on white board for respiratory therapists name \$ # 2nd Grygen to Left Side





We learn the most from our mistakes.





The Society for College and University Planning

#### **3 Months Post Transition**

	Survey			Top Box at 75th	
HCAHPS Composite/Question	Completes 💌	Percentile Ra 💌	Top Box % 💌	Percentile 💌	🔹 Gap to Goa 💌
RN Communication	970	33	81.5%	85.7%	-4.2%
Dr. Communication	970	29	80.3%	86.0%	-5.7%
Responsiveness	970	12	60.8%	75.1%	-14.3%
Environment of Care (Clean & Quiet)	970	17.5	66.2%	79.2%	-13.0%
Cleanliness	970	5	66.6%	81.8%	-15.2%
Quietness	970	30	65.9%	76.6%	-10.7%
Pain Management	970	29	72.7%	77.9%	-5.2%
Rx Communication	970	36	66.1%	71.8%	-5.7%
Discharge Info	970	57	90.6%	91.4%	-0.8%
Overall Rating	970	29	69.5%	78.6%	-9.1%
Aggregate Percentile Rank		30.3			

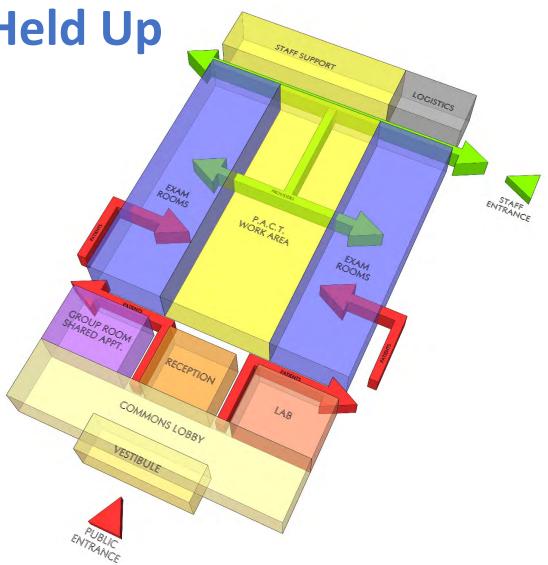


#### **13 Months Post Transition**

	Survey			Top Box at 75th	
HCAHPS Composite/Question	Completes 💌	Percentile Ra 💌	Top Box % 💌	Percentile 💌	Gap to Goal 💌
RN Communication	352	32	80.8%	85.7%	-4.9%
Dr. Communication	352	23	79.3%	86.0%	-6.7%
Responsiveness	352	3	55.1%	75.1%	-20.1%
Environment of Care (Clean & Quiet)	352	31	70.5%	78.3%	-7.8%
Cleanliness	352	23	72.6%	81.8%	-9.2%
Quietness	352	39	68.4%	76.6%	-8.2%
Communication about Pain	352		70.0%		-7.3%
Rx Communication	352	13	61.3%	71.8%	-10.5%
Discharge Info	352	64	90.4%	91.4%	-1.0%
Overall Rating	352	28	69.2%	78.6%	-9.4%
Transition of Care	352	61	54.7%	57.0%	-2.3%
Aggregate Percentile Rank		31.9	70.2%		



 PACT (Patient Aligned Care Team) design model for specialty clinics





 PACT (Patient Aligned Care Team) design model for specialty clinics







1. Emergency Squad Garage





1. Emergency Squad Garage



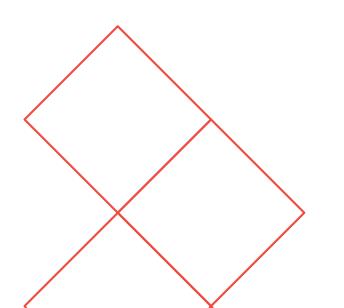








# **Questions?**







The Society for College and University Planning